



PAYE, Benefits-in-Kind and NIC Healthcheck

The Inland Revenue has been given greater responsibility over recent years and now monitors the operation of PAYE, NIC Class 1 and Class 1A, working tax credits and student loan deductions, plus the following:

- ~~✍~~ Operation of national minimum wage rules
- ~~✍~~ Personal service company legislation
- ~~✍~~ SSP/SMP legislation and much more

More resources have been channeled into this area as it often reaps great rewards in additional tax. The Revenue are becoming increasingly aggressive in this area and commonly impose financial settlements covering the last six years to collect tax, interest and penalties on any errors they discover.

Many of the problems they find are easily avoided even though the rules are becoming evermore complex.

To give our clients some comfort that their PAYE procedures and payments to, and in respect of their employees, would stand up to scrutiny we have introduced a PAYE Healthcheck service.

The areas covered by the Healthcheck will include:

- ~~✍~~ a review of payroll procedures, including SSP/SMP/NMW regulations
- ~~✍~~ a review of benefits-in-kind and Forms P11D procedures
- ~~✍~~ checking that all dispensations are up to date
- ~~✍~~ identifying any problems with expenses payments
- ~~✍~~ reviewing compliance with national insurance regulations

Key Benefits of the Healthcheck

- ~~✍~~ It is undertaken by a PAYE specialist
- ~~✍~~ At a time and a date to suit you
- ~~✍~~ Meetings arranged with your key staff
- ~~✍~~ Problem areas and weaknesses are identified
- ~~✍~~ A written report advising on how to be compliant with legislation
- ~~✍~~ A set fee, agreed in advance

Don't wait for the Revenue Inspectors to call on you, call us first to discuss how we can help you to avoid potentially expensive errors.

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HR Solutions

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